

Swimmerman Swim School

Position Description - Swim Teacher

Swimmerman's mission is to improve our customer's lives by teaching them a life-saving skill and sharing a passion for water while providing the highest quality swim experience possible.

The Swim Teacher is charged with keeping the swimmers safe, teaching the Swimmerman curriculum and creating the best swim experience for each swimmer in their class.

Requirements

- 15 years of age or older.
- Must have reliable transportation.

Schedule and Compensation

- Starting Pay Range: \$10 - \$12 per hour (paid bi-weekly)
- All new hires begin with Part-Time employment. We recommend three shifts per week. Full-Time positions are earned through excellent work performance and reliability.

People who will be successful at Swimmerman...

- Understand the importance of punctuality.
- Maintain a trustworthy, professional appearance.
- Need to have a warm, friendly communication style.
- Have a positive attitude and eagerness to help others.
- Must have an extremely good work ethic.
- Should be self-disciplined and self-motivated with the ability to complete work unsupervised.
- Need to naturally patient and empathetic.
- Need to love working with children; particularly infants and toddlers.

Our expectations of all employees

- To conduct yourself so that supervisors and coworkers can rely upon your word.
- To maintain safety.
- To build and grow customer relationships that drive students to Swimmerman.
- To be flexible in your schedule and willing to help coworkers including substituting your fair share.
- To continuously strive to become the best swim teacher possible.
- To help your supervisors and peers meet their responsibilities and generally help make their jobs more fulfilling.

Job Requirements

- Be on time and ready for work when the shift begins.
- Maintain a professional appearance and positive attitude at all times.
- Actively protect the safety and well-being of any person onsite.
- Communicate in a positive, respectful and professional manner regardless of situation.
- Protect the experience of all customers and potential customers at Swimmerman.
- Help maintain a pristine facility by performing cleaning duties.
- Work collaboratively with others to achieve the company's mission and goals.
- Respond to accident or emergency situations in accordance with protocols and/or emergency action plans.
- Complete additional duties as needed.

- Master and deliver the Swimmerman levels, curriculum and teaching techniques.
- Provide safe, competent instruction and help deliver the best swim experience to every client.
- Teach with passion. Encourage students and give positive reinforcement; providing daily challenges and successes.