

# Swimmerman Swim School

## Swim Teacher Candidate Questions

Today's Date: \_\_\_\_\_



\_\_\_\_\_  
Name

\_\_\_\_\_  
E-mail

\_\_\_\_\_  
Phone Number

Are you older than 18? If not, write your age and DOB

Yes No, I'm \_\_\_\_\_ years old. I was born: \_\_\_\_\_

Swimmerman location (circle all that apply):

Jonesboro

Henry

Midtown

SMART

What type of work (circle all that apply)?

Part-time

Full-time

Seasonal

Weekends

What type of position (circle all that apply)?

Pool

Office

Deck

Check the shifts you are interested in working:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

What pay range are you looking to earn teaching with us?

\_\_\_\_\_ per hour to \_\_\_\_\_ per hour (or) \_\_\_\_\_ per month

How does this job align with your long-term goals?

Where did you attend school?

\_\_\_\_\_  
High School

\_\_\_\_\_  
Years Attended

\_\_\_\_\_  
Graduated?

\_\_\_\_\_  
GPA

\_\_\_\_\_  
College

\_\_\_\_\_  
Years Attended

\_\_\_\_\_  
Major

\_\_\_\_\_  
Graduated?

\_\_\_\_\_  
GPA

Have you ever been convicted of or pleaded guilty to anything other than a traffic violation? Yes No

If yes, please explain: \_\_\_\_\_

Do you have other obligations/activities that would conflict with your working at Swimmerman? Yes No

If yes, please explain: \_\_\_\_\_

# Swimmerman Swim School

## Swim Teacher Candidate Questions (continued)



Where have you worked (please list swimming/teaching/childcare experience first)?

_____	_____	_____ / _____
Company	Position	Start Date / End Date
_____	_____	_____ / _____
Supervisor	Contact #	Starting Wage / Ending Wage

If you are not currently with this company, why did you leave?

_____	_____	_____ / _____
Company	Position	Start Date / End Date
_____	_____	_____ / _____
Supervisor	Contact #	Starting Wage / Ending Wage

If you are not currently with this company, why did you leave?

_____	_____	_____ / _____
Company	Position	Start Date / End Date
_____	_____	_____ / _____
Supervisor	Contact #	Starting Wage / Ending Wage

If you are not currently with this company, why did you leave?

What do you not like to do?

\_\_\_\_\_

What project, moment or accomplishment do you consider to be the most significant in your career?

\_\_\_\_\_

What part of swimming and/or teaching makes you feel the most uncomfortable?

\_\_\_\_\_

Do you have reliable transportation?      Yes      No

# Swimmerman Swim School

Swim Teacher Candidate Questions (continued)



**BEFORE YOU BEGIN - Be true to yourself when answering these questions. We want to know who you really are.**

Did you swim competitively? Tell us about it.

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What was your best time(s) in your best event(s)?

Event: \_\_\_\_\_ Time: \_\_\_\_\_      Event: \_\_\_\_\_ Time: \_\_\_\_\_

If you had to guess, how many swim lessons have you taught in your lifetime? \_\_\_\_\_

Who was your favorite student? Why? \_\_\_\_\_

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When have you been the most satisfied in your life?

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What do you think are the FOUR most important things for you to be successful working with people?

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What saying, quote, or motto would summarize how you live your life?

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If you had a theme song, what would it be? Why?

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On a scale of ONE to TEN, how lucky are you? (circle one)

1      2      3      4      5      6      7      8      9      10

Why? \_\_\_\_\_

If you were hired, loved everything about this job, and are paid the amount you'd want, what kind of offer from another company would you consider?

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Who was your favorite teacher? Why?

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# Swimmerman Swim School

## Swim Teacher Candidate Questions (continued)



You'll be working (mostly) with children under the age of 6 years old. Take a moment to share with us what you would do if a swimmer in your class starts crying?

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Let's pretend it's your first day with two new swimmers in your class and they sit down on the side. What would you say to them?

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We often speak directly to our swimmers' parents. Give an example of how you would respond to an upset mom concerned with their child's lack of progress?

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How did you hear about us? Did somebody refer you to Swimmerman?

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